

Call for Expressions of Interest

Date of Issue	08/08/19
Expected Completion Date	
Project Title	AR one to one meetings
Company	MHR
Contact Person	[REDACTED]
Contact Email	[REDACTED]

Project Background information

MHR is a specialist provider of software and outsourcing services for HR, talent management, payroll and business intelligence. We support the management, development and payment of just over 10% of the UK workforce.

We are constantly looking to redefine the HR software market by developing new and innovative solutions to HR problems. In recent years, we have explored and developed chatbots, machine learning, cognitive services and cloud services.

We would like to explore the use of Augmented Reality (AR) during one to one meetings (i.e. between tutor and student).

We are interested in this as one to one meetings are routine in the workplace between manager and employee. The purpose is the same whatever the application – it is for the student/employee to get timely feedback and regular support.

Some HR software products support the recording of this kind of meeting by allowing the manager and/or employee to type in notes about what was discussed and any actions to take away. This, while useful, does not help the flow of the conversation and can sometimes be as arduous as filling in an annual performance review form.

We would like you to investigate if there is a way to make one to ones more engaging by the use of AR. It would need to cover the admin side (e.g. development and progress) but, most importantly, should enhance the meeting in a fun way.

There are lots of different ways this could go – we'd like you to use your creativity and experience of AR (even if it is just Pokémon Go and Snapchat filters!) to gamify the one to one experience, without taking away from the face-to-face personal touch required in this kind of meeting.

Requirements

Develop an interactive app, that uses AR, to be used during one to one meetings.

Make it fun as well as useful.

Examples of things to include:

- Overlays of personal likes that might help with initiating the conversation (e.g. fishing, cooking or archery)
- Overlays of conversation prompts to help with supporting the student (e.g. prompt the tutor to ask "Are there any topics that you are struggling with?")

Group must provide:

- Laptops to develop mobile app on
- Mobile phones for testing
- AR kit (depends on platform used, can be downloaded for free)

Description of skills that make the team suitable to complete the project

Expected Skills

Highly Desirable

Desirable

App development

Understanding of facial recognition (depending on the design chosen)

Date of Submission of EOA

Date of Pitch

Notification of award

For any further information the team representative should in the first instance email the contact person stated above at the email address provided.